



QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

QSEP-WG
REVISION 05
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At WELDGIN we know the importance of giving a service focused on the highest quality, always under environmental management conditions and secure working conditions for the most valuable resource in the company: the employees. For this reason, we take the International standards ISO 9001, ISO 14001, ISO 45001 and ISO 17020 as a framework for our integrated management system.


The purpose is to ensure satisfaction of our clients through the compliance of all governmental regulations in addition to internal safety and environmental codes. Thus, all the interested parties come out gaining and guaranteeing the future of the company with a network based on satisfied clients and employees.

Our policy is aimed to:

- Satisfy and exceed the expectations and requirements of our customers and any interested parties through the application of quality principles tested at all levels of our services, carried out by personnel certified according to the requirements.
- Get adapted to our customers' requirements in a dynamic, changing and competitive industrial environment, searching and getting the better resources in each work, including personnel, equipment and infrastructure.
- Provide any training to our employees to work on a proper and safe way, taking care of the environment during the activities.
- Create and maintain safe and healthy conditions to our team in all controlled workplaces, to allow effectiveness in tasks development at the same time than preventing the possible injures identified in all company processes, eliminating hazards and reducing OH&S risks.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health appropriated to the purpose, size and context of our organization and to the specific nature of its OH&S risks and OH&S opportunities.
- Fulfil legal and our interested parties' requirements.
- Consulting and involving our workers, ensure our team is taking part in this policy.
- Ensure all our services are carried out with independence, impartiality and confidentiality, analysing the risks for each work and acting consequently.
- Ensure that all our services are carried out respecting the environment and, when possible, helping customers to do the same under the compliance of their standards, taking it into consideration in all internal procedures.
- Continual improvement of the management system to grow, adding new services, resources and personnel and so accomplish client's requirements and needs.

WELDGIN is committed to:

- Apply this policy in our company.
- Protect health, equality and safety of our workers, clients and third parties.
- Update our team knowledge, progressing this way next to the industry innovation.
- Take care of our environment and the communities where we work and live, considering it in our activities and services, minimizing the injures that them can cause.
- Use this policy as a framework for setting the company objectives.

EDITED AND APPROVED	
OLEGUER NICOLAU VILA	
	
COMPANY MANAGER	
Date:	20/01/2024